Learning Objects – Quick Reference Guide

Online Courses

Online courses are asynchronous e-Learning courses. Online courses are often used as a standalone training mechanism, as part of a blended training solution or in a curriculum. Online courses are developed internally (BGCA) or may be developed through a third party provider.

Online courses should focus on providing knowledge transfer rather than focusing on skills.

Videos

Learners can register and watch videos and or video based training and have their completion noted on their transcript.

Events & Sessions (Instructor Led Training)

Events & Sessions are instructor led training events – these events and sessions may led in person or virtually (i.e. webinar). Sessions are "instances" of the Event. Sessions may be single day or multi day or multi part. Learners can check the catalog to view and register for upcoming virtual led sessions.

Material

A material is a generic name for a group of Learning Object sub-types (such as CDs, Books, Activities, Web Sites).

Examples include:

- Link to a Posting – Code of Conduct in order to track via an Acknowledgement
- URL Link to a book description
- URL Link to a white paper on the intranet

Curriculum

Curriculums are a series of training that could include one or more types of training or learning objects and are bundled. A curriculum can include tests, external training, online courses, events, postings, and materials. Once requested or assigned, a curriculum can be managed in a user's transcript.

Examples include:

- **New Hire Onboarding Curriculum** – This curriculum may span several weeks. The user will need to complete certain learning objects during a given week.
- **Forklift Training Curriculum**- This curriculum may include an online course followed by a material posting to read or video to watch, a free form training element requiring the participant to discuss forklift training with their manager and finally complete a test.
- **Clinical Services Curriculum** – A new nurse to the cardiac care unit must complete a bundle of in-house developed online courses related to how to read an EKG, Heparin Protocol and Universal Counts

Tests

Ability to capture information regarding the participant's level of knowledge related to information presented in a session, online course, or other learning media..

Examples of Question Types:

- Multiple Choice – Single Answer
- Multiple Choice – Multi Answer
- Short Answer
- Essay
- True/False – Yes/No
- Click on Image
- Video

Library

A library is a bundle of online classes or quick courses. Current library available is ej4 online learning classes made available to select Executive and Management Professionals.

Programs & Cohorts (Collaborative Learning)

Provides a collaborative, classroom-like, online learning experience where learners can collaborate with each other and communicate with an instructor.

A cohort LO is a combination of a Connect community and a curriculum, where users can complete training within a curriculum structure and collaborate with other learners who are in the same cohort. This community contains all of the traditional community functionality, but also contains a Learning tab where users can view and complete training and an Instructor tab where instructors can engage with learners.

Within a cohort community, video LOs that use an uploaded video file are launched in a unique pop-up that enables cohort community members to view the video, comment on specific moments of the video, and view other cohort members' comments on the video. As users view a video LO, the user is able to add comments, ask questions, view other students' comments and questions, and view instructors' responses to student comments and questions. Note: The ability to view video LOs in a pop-up, add comments, and view comments is not available for video LOs that use a YouTube link.

Posting

Postings are user contribution to the Knowledge Bank or Connect. These postings could be a discussion, Q&A, online resource, white paper, presentation, or other document.

Postings may be placed in Topics for allowing users to find the information they need quickly.